

How do you assess risk in your organisation?

- 1. do you have a systematic approach to risk?
- 2. are risks known about and shared across the organisation?
- 3. are risk assessments used in practice? are they also used to target intervention and track progress?
- 4. do you audit the quality of risk assessments and ensure significant risks are documented?
- 5. are staff trained, capable and safe practitioners? Do they identify risk effectively? How do you audit and evidence this?
- 6. has the placing authority agreed to the approach taken to manage the risk? when are they consulted? Do you have a clear process for escalating concerns?
- 7. do staff share risks with others having care of the young person, such as schools. Is communication about risk effective? Are clear steps to manage risks set out?
- 8. do staff have the authority to take reasonable risks, have authority to stop or call for help and where necessary change a risk assessment? is this clear in your paperwork?
- 9. Do you undertake internal analysis when risks become incidents?
- 10. What is the culture of risk in your home? Does it take a balanced approach recognising the importance of adolescent risk for good health and brain development while adults hold proper responsibility for young people?

For more information and training visit https://dialogueltd.co.uk/dynamic-risk/