

Leadership Motivation Assessment Show the extent to which you agree with each of the following statements on a scale running from 1 (strongly disagree) to 5 (strongly agree).

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| 1. I am energized when people count on me for ideas. | |
| 2. As a practice, I ask people challenging questions when we are working on projects together. | |
| 3. I take delight in complimenting people I work with when progress is made. | |
| 4. I find it easy to be the cheerleader for others, when times are good and when times are bad. | |
| 5. Team accomplishment is more important to me than my own personal accomplishments. | |
| 6. People often take my ideas and run with them. | |
| 7. When involved in group projects, building team cohesiveness is important to me. | |
| 8. When involved in group projects, coaching others is an activity I gravitate toward. | |
| 9. I find pleasure in recognizing and celebrating the accomplishments of others. | |
| 10. When involved in group projects, my team members' problems are my problems. | |
| 11. Resolving interpersonal conflict is an activity I enjoy. | |
| 12. When involved in group projects, I frequently find myself to be an "idea generator." | |
| 13. When involved in group projects, I am inclined to let my ideas be known. | |
| 14. I find pleasure in being a convincing person. | |

Scoring and Interpretation Sum your responses to the 14 questions and then divide that number by 14. Your score should fall between a low of 1 and a high of 5.

My leadership motivation (readiness) score is: _____. A tentative interpretation of your scoring is as follows:

- **4 and greater:** implies a high motivation for leadership.
- **2 to 4:** implies some uncertainty about your motivation for leadership.
- **2 and less:** implies a low motivation for leadership.