

Inspection Top Tips – Care Planning

January 2025



SCIFF

- **Good...** Leaders and managers ensure that plans for individual children comprehensively identify their needs. Plans take into account the local authority care plan for each child.
- **Outstanding...** There is significant evidence of change and improvement because of the excellent quality of care provided. The progress of children is exceptional, taking into account their starting points.



Exemplar inspection finding

Direct work is carried out with all the children. The work is well researched, consistent and targeted to the individual child's needs. There is a pattern of work and topics are covered and then repeated to ensure children can absorb, remember and practise techniques they have learned. Direct work is not just done on paper, team use role play to support the children's learning. These fun techniques are a great way to impart skills to the children on how to manage emotions and build relationships, in a way that does not make them feel embarrassed or pressured. One child has a bedtime story read to them every night; this nurturing care has supported them to have better sleep routines. The direct work with the children is in line with their individual care plans and has resulted in children being able to manage their emotions better and having increased confidence and self-esteem.

Top tips...

- Ensure you have all *relevant plans* before placement, except in an emergency
 - Ensure they're young people's plans – they participate in and know and have seen the plan for them
 - Advocate for and with young people
 - Ensure staff and leaders are familiar with the plan – keep it succinct
 - Cover all the areas (health, education, time with family etc) with tailored, evidence-based and creative plans
 - Plan ahead – what will success look like and how will you know
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