# Inspection Top Tips

Responsibility of a Registered Person

December 2025



# Children's Homes Regulations

- (1) The registered provider must appoint a person to manage the children's home if -
  - (a) there is no registered manager in respect of the home; and
  - (b) the registered provider -
    - (i) is an organisation or a partnership;
    - (ii) does not satisfy regulation 28; or
    - (iii) is not, or does not intend to be, in day-to-day charge of the home.

#### Children's Homes Guide

- **12.1** Regulations 26 and 28 set out the fitness requirements for the registered provider and managers. This is to ensure that children's safety and welfare is protected.
- **12.2** Every home must have a person managing it. Under regulation 27, that person will either be:
- the registered provider if they are an individual, and fit person to manage a children's home; or
- an individual that the registered provider appoints as manager.

### Children's Homes SCCIF Key Elements

- Providers are required to take the Children's Guide into account. Ofsted must also take it into account when making decisions under the Care Standards Act 2000.
- Registered persons must have regard to the Guide in interpreting and meeting the regulations.
- If the registered person does not have regard to the Guide, this may result in a failure to meet the regulations. This may influence the inspection judgement and may result in requirements being imposed or recommendations being made.
- If the registered person has failed to comply with a requirement within the timescale set by the inspector, we consider carefully whether it is necessary to take any enforcement action to address the breach and the associated risks to children living in the home. Enforcement action may include, but is not limited to, issuing a compliance notice.

#### Ofsted comment from inspection – Inadequate Home

The registered persons have not been effective at providing a safe service to children. They do not fulfil the home's statement of purpose or the conditions of registration.

The report notes failures including poor recruitment, under-trained staff, inadequate risk management (including sharing premises with unvetted adults), ineffective behaviour management and unsafe medication and restraint practices - all pointing to systemic mis-management under the registered person's leadership.

### Top Tips...

- 1. The registered person must understand and deliver services in accordance with the Children's Homes Regulations and the Guide to the Regulations.
- 2. Be aware that The Guide emphasises that the registered person is ultimately accountable "that is where accountability ultimately sits".
- 3. Be aware the role of the registered person isn't just administrative: it's about shaping a "culture of aspiration" and high-quality care for children.
- 4. Think how as the registered person you are going to create a stable, safe, supportive environment through your approach to leadership.
- 5. Employ model of practice that underpins your approach to the role of registered person.

#### Questions to consider...

- Is the home compliant with its Statement of Purpose?
- Is appropriate training to understand the full range of responsibility of the registered person available?
- Is there capacity within the team to support the role of the registered person to discharge their responsibilities?
- What is the model of practice that underpins the role of the registered person?
- Is the home providing safe care to children and their well-being is prompted?

# Registered Managers training

The demands on holding the Registered Manager's position and the complexity of young people we are supporting is increasing. It's crucial that Registered Managers, and other people taking a significant role get the support and the training they need to deliver high quality services that really make a difference to young people.

We have two new training courses run over 8 days, focusing on the specific challenges and practicalities of the role of a Registered Manager in a Children's Home:

#### **Next dates:**

- Aspiring Registered Managers training is starting on 7<sup>th</sup> April 2026 at 9:15am–2:45pm.
- Experienced Registered Managers training is starting on 15<sup>h</sup> April 2026 at 9:15am–2:45pm.

These courses will be delivered via zoom, costing £995+vat, reduced to £750+vat for members.

To find out more and book on to these courses, please use the link below:

Registered Managers training

### Fit Person Interview training

This short course has been developed in response to learning from the Registered Manager vacancy rate research dialogue conducted with input from 378 leaders and managers across the sector. Ofsted were part of the Independent Steering Group and heard the feedback on the worries managers carry into this important meeting.

This course builds confidence and explores the purpose of the interview, the areas that are likely to be covered, and how you can best prepare yourself to showcase your relevant experience and skills.

#### **Next dates:**

Our next training course is on 10th March 2026, running 9:30am – 1:30pm.

This course is delivered via zoom, costs £132+vat, reduced to £99+vat for members.

To find out more and book on to this course using the link below:

Fit Person Interview training